

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

**MINUTES OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE
HELD ON THURSDAY 2 NOVEMBER 2017, IN MEZZANINE ROOM 2, COUNTY HALL,
AYLESBURY, COMMENCING AT 10.05 AM AND CONCLUDING AT 11.45 AM.**

MEMBERS PRESENT

Timothy Butcher, Mark Shaw, Martin Tett (Chairman), Warren Whyte and Steven Lambert

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Mr R Reed and Ms S Ayton.

2 DECLARATIONS OF INTEREST

There were no declarations of interest.

3 MINUTES

The minutes of the meeting held on 28 September 2017 were agreed to be an accurate record and signed by the Chairman.

4 EXCLUSION OF THE PUBLIC

RESOLVED:

That the press and public be excluded for the following items which are exempt by virtue of paragraph 11 or Part 1 of the Schedule 12A of the Local Government Act 1972 because it contains information relating to an individual about consultation and negotiations on labour relations matters.

5 CONFIDENTIAL MINUTES

The confidential minutes of the meeting held on 28 September 2017 were agreed to be an accurate record and signed by the Chairman.

6 ANNUAL PAY REVIEW

The committee received a background report on the Annual Pay Review.

7 TRADE UNION PRESENTATION

The committee received a report from the Trade Union UNISON.
The committee thanked Unison for their presentation and the information provided.

8 EXECUTIVE RESOURCING

The committee received a report on Executive Resourcing.

RESOLVED:

The committee **CONSIDERED** the information provided.

The Committee AGREED to authorise the resourcing for the roles of Director of HR and OD and Director of Adult Social Care (Operations) within the Exec 3 salary range.

9 DSP / CBP REVIEW

The committee received a report on the review of DSP and CBP.

RESOLVED

The committee DEFERRED the discussion of the report until a future meeting.

10 EXECUTIVE BANDS

The committee received a report on Executive Resourcing.

RESOLVED:

The committee **AGREED to the recommendations relating to ranges SM3A – SM5**

11 DATE OF NEXT MEETING

7 December 2017 – Mezzanine Room 3

CHAIRMAN